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OUR IMPACT

Cow. People. Planet.

EXPLORE ↓

LELY AND SOCIETY

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Annual report 2025

Our Code of Conduct

HOW

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Discover more

Cow

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More about

People

+

Planet

+



Our sustainability targets by 2030

People

People & Planet

Planet

1 billion people

We aim to reach 1bn people with our solutions to address micronutrient deficiency

<5% | 100%

We aim to have no gender pay gap (<5%) and pay a living wage for each employee (100%)

< 0.20

We aim to reduce the Total Recordable Incidents Rate (TRIR all) to below 0.20

> 80%

We aim to reach and maintain an engagement score among our people of >80%

> 70%

We aim to reach an inclusion rate of >70%, to strengthen belonging and unlock the full potential of our people

*New key figures component with cta to annual report

VIDEO

Diversity & inclusion



John Doe

Lely employee

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FARM OF THE FUTURE / IMPACT30

Shaping the future of farming

t Lely, innovation is not just a buzzword; it's a guiding principle anchored in our DNA. Thanks to the launch of Impact30 – built around five different pillars – we have a clear roadmap for our future. With Innovate for the future of farming as the first of those five pillars, we commit to innovating as a fundamental driver for success.

Our CSRD policy

Annual report 2025



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